



## What Sets ILG Apart?

### Our proprietary data analysis model.

We give our clients the benefit of more than one perspective on the data, and it provides better and more accurate findings.

### The high caliber of our staff.

We hire and train exceptional talent who are in this field because it is a labor of love and an intellectual challenge.

### Our business model.

ILG is a small, woman-owned business, proudly owned and operated by native Coloradans.

#### We are experts in:

- EEOC charges
- MD-110 processes
- Policy violations
- Reprisal & retaliation
- Discrimination
- Failure to accommodate
- Breach of confidentiality
- Conflict of interest
- Pay discrimination
- And more!

#### Past performance:

- Smithsonian Institute
- Bureau of Reclamation

“We will continually perfect the art of workplace investigations, built around a collaborative analytic model, to provide the tools our clients need to identify problem behavior, build workplace engagement, resolve conflicts, and restore workplace productivity and harmony.”

EEO investigations at ILG always begin with the end goal in mind: to provide a **MD-110 compliant, systematic, and objective investigation** in which we analyze facts on all sides to ensure an impartial, evidence-based report for the client.

ILG's EEO investigators are **trained** and **experienced** practitioners who understand the intricacies, legalities, and nuances of EEO investigations.

**Clients from all sectors** across the country, including energy, government, technology, research, fire protection, higher education, transportation, financial, nonprofit, and local business, have relied upon ILG investigators to conduct investigations. We have experience in high stakes and high-pressure situations, we have testified about our work, and our investigators do not waver in bringing impartiality to bear in even the most challenging circumstances.

### GSA Information

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The go-to experts nationwide in impartial investigations and workforce crisis recovery.

Based in Denver, Colorado since 1995

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