



TITLE IX INVESTIGATIONS

No student should be deprived of an equal access to their education.



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OVERVIEW

ILG's Title IX team is experienced and dedicated to the important work of conducting sensitive, thorough, and timely Title IX investigations for educational institutions across the nation. The stakes in this line of our practice are particularly high, and we take the responsibility seriously. Each finding in every case has the potential to impact a student in profound ways.

INTEGRITY EVERY TIME

Our Title IX investigation approach is guided by integrity at every step.

- We are educated on the laws and regulations governing Title IX, and we keep abreast of the latest developments through monitoring, professional association membership, conferences and training.
- We are trained and skilled trauma-informed interviewers and have experience in gathering data and assessing credibility with this practice in mind.
- Our investigations exceed the requirements of Title IX by not only providing prompt, thorough and impartial investigations but by also:
 - Utilizing a collaborative data analysis process, which results in the most reliable findings possible.
 - Analyzing the truthfulness of witnesses using an objective credibility assessment tool, which provides fair and objective findings.
 - Providing information about the Title IX process to all parties, both in writing and verbally, to ensure that participants are knowledgeable about what to expect throughout.
 - Keeping parties and clients updated on the investigation process with regularly scheduled check-ins, to clearly communicate the phases of the investigation and reduce stress during the process.
 - Assigning a case manager to all Title IX projects to ensure compliance with deadlines.
 - Working tirelessly to ensure that all parties have a fair and equal opportunity to present and respond to the material evidence in the case.
- At every step, we are mindful of the legally required and institutionally protected privacy and confidentiality rights of participants.
- Our written reports are polished and professional and are always geared to providing the tool that clients need to assess the situation and move forward.
- Our senior investigators have experience testifying, both in depositions and in hearings, as expert witnesses and in defense of their investigations.

TRUSTED EXPERTS

- Our investigators have extensive training in conducting sexual misconduct investigations, including certifications from the Association of Title IX Administrators (ATIXA) and T9 Mastered.
- With significant experience interviewing those who may have been exposed to trauma in a variety of contexts, ILG Investigators bring sensitivity and perspective to this difficult work.

For more information contact Jennifer Volmer, CXO, at jen@ilgdenver.com or 720.506.1956